



NEWSLETTER

Support Alliance For Emergency Readiness

CREATING A **SAFER** SANTA ROSA

www.safersantarosa.org

7 November 2011

No act of kindness, no matter how small, is ever wasted. - Aesop

NEEDS, REQUESTS, DONATIONS

We can do no great things -- only small things with great love. --Mother Teresa

COLD WEATHER SHELTERS

The cold weather shelters will be the same this year:

- Community Christ Church located at 2111 Presidio Street, Navarre
- Ferris Hill Baptist Church located at 6848 Chaffin Street, Milton

The shelters will open each night when weather is forecasted to drop below 40 degrees, December through March. The churches with the assistance of the Santa Rosa County Emergency Management Office, will be responsible for making the determination of when the shelter is needed. Santa Rosa County Emergency Management is responsible for notifying the public of its availability and alerting sheriff deputies so they can assist with transportation and notifying the homeless of the shelter's availability.

The shelter is for people who can care for themselves and are not at risk to themselves or others. No one will be admitted to the shelter that is under the influence of drugs or alcohol and are unable to walk unaided or are disoriented. Those who would like to stay at the shelter must arrive between 6:30 p.m. to 8:30 p.m. No one will be admitted after 8:30 p.m. unless brought in by law enforcement. The shelter will close at 7 a.m. each morning.

Ferris Hill is actually having a volunteer orientation/training November 7 at 6 p.m. More info at <http://ferrishill.org/cws>

Both churches also accept resource donations, contact the specific church for more info:

- Food (canned soup, individual wrapped breakfast items/ snack foods, juice/water)
- small travel pillows,
- undergarments (new),
- long johns, socks, caps, gloves
- Personal Hygiene items like toothbrushes, toothpaste, towels, soap, shampoo and deodorant

SOLICITING INFORMATION FOR SAFE COMMUNITY DESIGNATION

Last Friday I sent an email I would like to remind you to revisit and respond to if you have any ideas that would support this new program that is sure to make Santa Rosa a shining beacon on the Gulf Coast.... Or at least one of the first Safe Communities in the state.

INFORMATION

When you cease to make a contribution you begin to die. - Eleanor Roosevelt

U.S. SMALL BUSINESS ADMINISTRATION OFFERS MONTHLY SMALL BUSINESS DISASTER PREPAREDNESS WEBINARS

Small business owners have an opportunity to get tips on business continuity planning in 2011 through a series of free webinars hosted by the U.S. Small Business Administration and Agility Recovery Solutions.

Dates and topics for upcoming free webinars are as follows:

Nov. 15 – “The Impact of Preparedness on the bottom Line”

More preparedness tips for businesses, homeowners and renters are available on the SBA's website at <http://www.sba.gov/content/disaster-preparedness>



DRAFT_Whole_Community_SEPT282011.

WHOLE COMMUNITY DOCUMENT RELEASED

If you have time for nothing else regarding this document, please take the time to read the latter half of page 11. If this does not give you some encouragement that we are on the right track then I do not know what will.

NATIONAL HUNGER AND HOMELESSNESS AWARENESS WEEK

NOVEMBER 13-19, 2011. Attached is a comprehensive poster calendar with events and locations for every day of the week listed. There is also a flyer for a venue to support homeless artists. This is a segment of our society that needs our help. Also be ready for our homeless cold weather shelters to be opening soon as the temperature continues to drop.



NHHAW POSTER
2011.pdf



Gallery Night
Flyer.pub

THE IMPACT OF CORPORATE PREPAREDNESS ON THE BOTTOM LINE

Businesses everywhere are now operating on limited resources. Yet the survival of your company rests – particularly when faced with a disaster – on whether or not your key assets are protected. Developing a business continuity plan will not only reduce liabilities, but will ensure employee and customer retention, and may even reduce operational expenses.

On Tuesday, November 15, the U.S. Small Business Administration and Agility Recovery Solutions will host an online webinar focusing on how preparedness affects a company's bottom line. Agility President & CEO Bob Boyd will review the far-reaching financial impact of having a plan in place to recover after a disaster.

SBA has partnered with Agility to offer business continuity strategies via its “PrepareMyBusiness” website. Visit www.preparemybusiness.org to access past webinars and get additional preparedness tips.

The SBA provides disaster recovery assistance in the form of low-interest loans to homeowners, renters, private nonprofits and businesses of all sizes. To learn more, visit www.sba.gov/disaster.

WHO: Bob Boyd, President & CEO, Agility Recovery Solutions

WHAT: “The Impact of Corporate Preparedness on the Bottom Line” will be presented by Boyd. A question and answer session will follow.

WHEN: Tuesday, November 15 – 2:00 p.m. to 3:00 p.m. ET

HOW: Space is limited. Register at <https://www1.gotomeeting.com/register/446675577>

HIRING EVENT: APPRENTICE SHIPFITTERS: \$18.67/HOUR AND UP.

Please see the attached news release and promotional flyer with details regarding an upcoming hiring event to be held next Thursday, November 10th at our Pensacola One-Stop Center location. If you have any questions or concerns regarding this event, please contact Eric Flora at 850-607-8707.

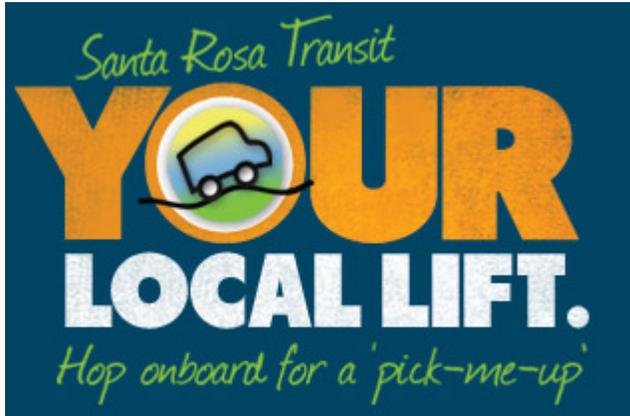


Huntington Ingalls
News Release.pdf



Huntington Ingalls
Hiring Event 11.10.20

Brittany Bailey Callahan Outreach Representative Workforce Escarosa, Inc.
 3670- North L Street Pensacola, FL 32505
 Office: 850-607-8797 Fax: 850-607-8850 Email: bbailey@escarosa.org

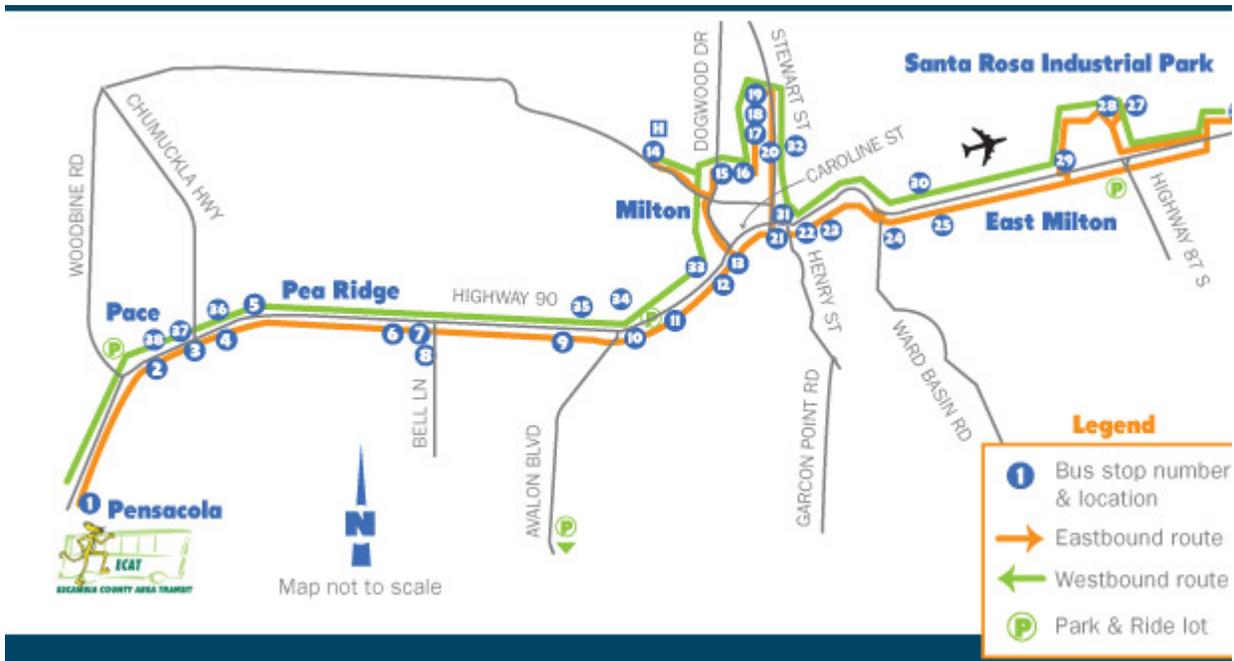


Did you know that Santa Rosa Transit offers connections from East Milton to Pensacola for only \$1? Santa Rosa Transit gives lift to the local community by connecting residents to work, schools, businesses—and all the places in between!

Share widely please!!!!!!



For route information please visit www.SantaRosa.FL.gov/transit or call (850) 626-6806.



NATIONWIDE EMERGENCY ALERT

On November 9th FEMA, DHS and FCC will conduct the first national test of the Nationwide Emergency Alert System test. This test will kick off at 1:00 p.m. (CST). The test will be nationwide, running concurrently across all time zones. This system test is the first of its kind. It is designed to broadcast a nationwide message to the American public. Nothing like it has been conducted in the history of the country. There have been tests in the past but none to all parts of the Nation at the same time. The test will run concurrently on all radio and TV band and the message will run for three minutes. Most messages in the past were anywhere from 30 seconds to 1 minute.

There is great concern in local police and emergency management circles about undue public anxiety over this test. The test message on TV might not indicate that it is just a test. Fear is that the lack of an explanation message might create panic. Please share this information with your family and friends so they are aware of the test.

Below is additional information, along with two websites, that will provide more information...

What will people hear and see during the Test?

During the test, listeners will hear a message indicating that "This is a test." Although the EAS Test may resemble the periodic, monthly EAS tests that most Americans are already familiar with, there will be some differences in what viewers will see and hear. The audio message will be the same for all EAS participants; however due to limitations in the EAS, the video test message scroll may not be the same or indicate that "this is a test." This is due to the use of the live EAN code - the same code that would be used in an actual emergency. The text at the top of the television screen may indicate that an "Emergency Alert Notification has been issued." This notification is used to disseminate a national alert and in this case, the test. In addition, the background image that appears on video screens during an alert may indicate that "this is a test," but in some instances there might not be an image at all.

There are several limitations to the current EAS for individuals with access and functional needs. FEMA and the FCC are committed to providing organizations and the EAS community with information well in advance of the Test. FEMA and the FCC will further engage the EAS community to better understand the wide range of information and access needs in preparation for the national EAS. IPAWS has been performing outreach to access and functional needs organizations in several different forums, including working groups and roundtables led by the FEMA Office of Disability Integration and Coordination, with representation from multiple FEMA program offices, other Department of Homeland Security components, and other Federal Departments and Agencies.

http://www.fema.gov/emergency/ipaws/eas_info.shtm

<https://nationaldialogue-emergencyalertsystem.ideascale.com/>

FEMA Press Release – <http://www.fema.gov/news/newsrelease.fema?id=55722>

FEMA Blog – <http://blog.fema.gov/2011/10/emergency-alert-system-test-one-month.html>

FCC Website – <http://www.fcc.gov/encyclopedia/emergency-alert-system-nationwide-test>

SANTA ROSA FLOOD RATING IMPROVES TO A CLASS 5

-County Mitigation Efforts Save Property Owners \$1.1 Million Annually-

Santa Rosa County's Community Rating System or CRS, has improved from a Class 6 to a Class 5 in the National Flood Insurance Program. The improvement can mean up to a 25 percent discount for residents in the premium cost of flood insurance for NFIP policies. Santa Rosa is one of only 13 communities in the state of Florida to be awarded the Class 5 designation. There are no other communities in Florida with a higher CRS rating, and only nine in the nation have earned a higher rating. The reduction is expected to save property owners county-wide an additional estimated \$219,680 annually. With the increased discounts, property owners in Santa Rosa County now save a combined \$1.1 million each year on flood insurance premiums.

The activity that most significantly accounted for the classification improvement was the development of the Santa Rosa County Multi-Jurisdictional Flood Mitigation Plan adopted in February, which scored higher than any previous flood mitigation plan in the history of the CRS

program nationwide. The plan was developed by the Santa Rosa County Flood Mitigation Task Force, a group composed of a broad spectrum of community stakeholders and county staff, with the assistance of CRS Max Consultants, Inc. The task force conducted meetings for six months analyzing and evaluating the community's flood hazard and making a variety of recommendations to mitigate the hazard.

The class improvement results in a 25 percent flood insurance reduction for flood insurance policy holders in the special flood hazard areas of unincorporated Santa Rosa County issued on or after October 1, an average savings of \$51 per year. Homeowners should contact their insurance provider or Santa Rosa County Floodplain Manager Karen Thornhill at (850) 981-7029 to find out if they qualify for the discount. Residents can also check their flood zone classification online at www.santarosa.fl.gov/gis by selecting "Interactive GIS Mapping System." Once in the mapping program, enter the home's address and select "flood zones" under the map layer tab to view the letter classification rating.

FEMA established CRS two decades ago as a means of reducing the cost for damage from floods, the one hazard that consistently ranks highest in property damage throughout the nation. By rewarding communities that actively work to mitigate, or reduce, the flood hazard costs through varied activities ranging from code revisions, to storm water drainage projects, to community education, FEMA is able to encourage communities to be "flood smart." The reward comes in the form of reductions in flood insurance premiums. A local government that is particularly proactive in reducing the flood hazard in its community actually returns money to its residents and businesses through flood insurance rate reductions. Brad Loar, FEMA, Region IV, Mitigation Division Director is expected to make a presentation on the improvements to the board of county commissioners in December or January

[SRYP NOVEMBER NEWS]

In the spirit of Thanksgiving, thank you very much to all of you for making 2011 another successful year for SRYP. And a very special thank you to the following sponsors:

Santa Rosa Medical Center - Membership Meetings
Gulf Power Company - Networking Socials
102.7 WXBM - Lunch Bunch

Here is what we have on slate for the rest of the year:

Lunch Bunch sponsored by 102.7 WXBM

When: Thursday, November 10 (11:30 a.m. - 12:30 p.m.)

Where: Ruby Tuesday, 4917 Highway 90, Pace

Please be sure to RSVP to **Jayer Williamson by the end of the day November 9 (Wednesday) to reserve your seat. Even if you are a "maybe," please RSVP so we have enough spaces at the table. You can RSVP by clicking "attending" on our Facebook page as well.*

Civic Project

SRYP is collecting toys all month to donate to a local toy drive. We are looking for any boy or girl toys appropriate up to the age of 14. Please share this with your co-workers and/or friends so we can raise as many items as possible. You may bring your toys to next week's Lunch Bunch or the Christmas party in December. If you can not make it to either event, you may drop them off at Williamson Electrical Company (4063 Avalon Blvd) or email **Sheila Harris** to coordinate pick-up/drop off. We need to have all toys in hand by Friday December 9.

"Ugly Sweater" Christmas Party

When: Friday, December 9 at 6:30

Where: Home of Jaye & Linsey Williamson

RSVP is a must for this event. Please RSVP to [Linsey Williamson](#) by the end of the day Friday December 2. This event is for current SRYP Members only. Each member is welcome to bring one guest. Dinner will be served around 7:00 and we will have a bonfire afterwards (weather permitting). You have a whole month to be looking for the ugliest sweater/Christmas themed outfit you can fit in to. We will have a special prize for the winner! If you've never been to an "Ugly Sweater" party, click [here](#) for ideas. I also apologize, for more reasons than one, if any of you own one of the sweaters in this photo gallery.

Simply Southern Christmas Open House

We had a great meeting at "Simply Southern" last month so I just wanted to pass along their "Christmas Open House." You can also follow them on [Facebook](#).

When: Preview Party Thursday November 3, 5:00-7:00pm

Friday & Saturday (4th & 5th) Open 'till 7:00pm.

Where: 5165 Canal Street, Milton

FEMA (FEDERAL EMERGENCY MANAGEMENT AGENCY) DAILY DIGEST BULLETIN

[Building A Safer House](#) 10/26/2011 12:33 PM EDT



[Building A Safer House](#)

As rebuilding continues in Alabama following April 2011's tornadoes, some homeowners are strengthening their new homes by building safer structures.

Time: **05:00**

From: [FEMA](#) Views: 0

★ ★ ★ ★ ☆ 2 ratings

More in [Education](#)

[An Ounce of Prevention](#) 10/26/2011 12:28 PM EDT



[An Ounce of Prevention](#)

A home in Londonderry, New Hampshire is raised above the flood level to prevent future damage. The Repetitive Flood Claims (RFC) grant program is designed to reduce or eliminate the long-term risk of flood damage to structures that are insured under the National Flood Insurance Program (NFIP) and have had one or more claim payment(s) for flood damage. RFC funds may only be used to mitigate structures located within a state or community that is participating in the NFIP and cannot meet the requirements of the Flood Mitigation Assistance (FMA) program due to lack of cost share or lack of capacity to manage the activities. The goal of the RFC grant program is to reduce or eliminate long-term flood risk through mitigation activities that are in the best interest of the National Flood Insurance Fund.

Time: **02:49**

From:

[FEMA](#)

Views: 0

★ ★ ★ ★ ☆

2 ratings

More in

[Education](#)

[Josh Duhamel and Community Meetings in Minot](#) 10/26/2011 12:24 PM EDT



[Josh Duhamel and Community Meetings in Minot](#)

Josh Duhamel, born and raised in Minot, ND, asks the residents to take part of the long term community recovery efforts by attending these meetings and making their voices heard.

Time: **00:30**

From: [FEMA](#)

Views: 1

★ ★ ★ ★ ☆ 1 ratings

More in [Education](#)

[Alabama Recovery 6 Months Later](#) 10/26/2011 11:48 AM EDT



[Alabama Recovery 6 Months Later](#)

April 27, 2011- More than 60 tornadoes cut a 20 mile wide path of destruction, more than a thousand square miles across Alabama, leaving 248 dead, 20000 homes and businesses destroyed, and \$1.1 billion worth of devastation. Here's an update on the recovery efforts, 6 months later.

Time: **04:45**

From: [FEMA](#)

Views: 0

★ ★ ★ ★ ☆

2 ratings

More in [Education](#)

[The National Flood Insurance Program](#) 10/26/2011 11:23 AM EDT



[The National Flood Insurance Program](#)

FEMA's Mitigation Division explains the National Flood Insurance Program (NFIP) and the standards communities can maintain to qualify for the program.

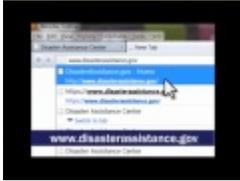
Time: **03:34**

From: [FEMA](#) Views: 0

★★★★☆ 4 ratings

More in [Education](#)

[Register with FEMA Online](#) 10/26/2011 11:05 AM EDT



[Register with FEMA Online](#)

A short step-by-step video on how to register on-line with FEMA for disaster assistance. The video captures (1) the Web-based, on-line steps to register with FEMA, (2) the on-line steps required to check on the status of an application, and (3) the on-line steps required to locate a Disaster Recovery Center.

Time: **05:31**

From: [FEMA](#)

Views: 0

★★★★☆

4 ratings

More in [Education](#)

[FEMA's Mobile App](#) 10/26/2011 08:58 AM EDT



[FEMA's Mobile App](#)

Administrator Craig Fugate introduces FEMA's new App for mobile devices.

Time: **01:12**

From: [FEMA](#) Views: 1

★★★★☆ 4 ratings

More in [Education](#)

INTRODUCTION TO THE NATIONAL DISASTER RECOVERY FRAMEWORK

Join the webinar **Tuesday November 8th at 1:45 p.m. EST** by [CLICKING HERE](#) No registration is required, and the webinar is **free**

Due to the projected high volume of this webinar we are asking you to join the webinar 15 minutes prior to the start time.

Click on the above link to login to the webinar at 1:45 p.m EST. The webinar will begin promptly at 2 p.m.

Join us for a webinar about the recently released [National Disaster Recovery Framework \(NDRF\)](#). The NDRF defines how we will work together as a nation to best meet the disaster recovery needs of individuals, families, communities and states.

A collaborative process, involving leaders from the Whole Community, was used for developing the NDRF and is intended to provide a clear picture for all involved in disaster recovery operations. The NDRF is focused on how to restore, redevelop, and revitalize the infrastructure, housing, health, social, economic, natural and environmental components of the community in the aftermath of a disaster by ensuring inclusiveness, leadership, coordination and recovery planning at all levels of government.

The NDRF is based on the principle that all emergency management partners, including the private sector, non-profit organizations, faith-based organizations, individual citizens, as well as local, state, tribal and federal government agencies have a role to play in the recovery process. And in catastrophic scenarios, leveraging resources of the Whole Community to meet the needs of disaster impacted communities is essential .

Join the webinar to learn more about how the National Disaster Recovery Framework provides a more inclusive, collaborative and comprehensive approach to address disaster recovery issues and challenges.

FACEBOOK

SAFER is on Facebook, find us and become our friend ;-)
We are up to [286](#) people! Invite friends. **LET'S BREAK 300 BEFORE THE END OF THE YEAR! Invite Friends!**



Use of barricades policy: Free to parades in Santa Rosa County that are sponsored by a chambers or government entities (Christmas parades, Mardi Gras, 4th of July etc...) that are free and open to the public, with the understanding that the user is responsible for transportation of barricades, AND banners advertizing sponsors MUST be put on barricades. Others wanting to use the barricades must provide transportation and rent barricades at a cost of \$5 per barricade. Additional fees may be applicable if barricades are not returned within 7 days of pick up. Barricades will cost \$9 each if delivery is required. Average rental price for barricades is \$9-\$13 each through other vendors. SAFER barricades are a bargain.

OPPORTUNITIES

There is no better exercise for your heart, than reaching down and helping to lift someone up. - Bernard Meltzer

LOCAL TRAINING OPPORTUNITIES

Visit the state training web page to see all the Florida Division of Emergency Management sponsored training in the state. On this site you will learn what training is offered, where it will be conducted, how long the training will last, who the point of contact for the training is, and any other special considerations like prerequisites for the course. Remember when you are looking for classes, we are in region 1. Go to the following web page
<http://www.floridadisaster.org/TrainingCalendar/index.asp>

ICS 300 CLASS

Walton County EM is hosting an Intermediate Incident Command System for Expanding Incidents (G-300) class here at WCSO Administration Building December 12-14, 2011. We would like to invite you or members of your staff who need this class to join us. Please click on the link below to register. Hope to see you there!
<http://www.floridadisaster.org/TrainingCalendar/moreinfo.asp?id=2530>

FREE TRAINING

Council on Aging of West Florida will be hosting a volunteer training in Santa Rosa County on November 15 with COAWFLA Volunteer Coordinator, Betty McLeroy. The training should last about 2 hours, refreshments will be provided. Any help in spreading the word about such is much appreciated! See you later today at the CMF meeting J Jamie

What: Council on Aging of West Florida Volunteer Training

When: November 15, 2011 at 9:00 – 11:00

Where: Milton Library conference room

Please RSVP by calling Jamie Jones, Santa Rosa Services Assistant, at 983-4500.

FREE TRAINING OPPORTUNITY

Hazardous Materials Advanced Radiological Response Training

Santa Rosa County EOC

December 6, 2011 8:00 a.m.–5:00 p.m.

4499 Pine Forest Road Milton, Fl. 32583

Sponsored By: Local Emergency Planning Committee (LEPC) District 1

Program Description: Radiological training for first responders that augments HazMat Technician Level training. Students will learn basic terminology and units, survey instruments and devices to detect radioactive materials, as well as actions, tactics and strategies for response, and exhibit these proficiencies with hands-on proficiency stations/drills.

Instructor: Mr. Hector Tabares and Mr. David Pieski are employed by the Florida Department of Health Bureau of Radiation Control and serve as Radiological and WMD Trainers. They design and deliver presentations and training to county health departments, hospitals, and first responders to deal with radiological incidents. They are both certified by FEMA and the U.S. Department of Energy.



Who Should Attend: First Responders, Fire/Rescue, Law Enforcement, Health, Environmental, etc.

Please register online at: <http://www.floridadisaster.org/TrainingCalendar/index.asp>

SHELTER TRAINING AMERICAN RED CROSS

November 16th at the EOC from 0900-1300

If you want to get people qualified to run a shelter or if you are interested in supporting the Red Cross when they open shelters, you need this class. It is free so come on down.

MGT348 - MEDICAL PREPAREDNESS AND RESPONSE TO BOMBING INCIDENTS - 16.00 HOURS

Prerequisites - None, recommended familiarity with the National Incident Management System (NIMS) and the Incident Command System (ICS) via completion of FEMA independent study courses IS-100, IS-200, and IS-700 (or their equivalents).

Description - This course addresses medical preparedness for and response to blast effects through a combination of lectures, small group activities and tabletop participant exercises. Participants completing this course will gain an enhanced understanding and awareness of issues and considerations relating to a bombing incident. Content areas include identification of targets, explosives characteristics, pre-attack indicators, pre- and post-detonation response, bombing injuries, security, and resource management.

Topics

- Identification of Potential Terrorist Threats and Targets
- Explosives and Characteristics
- Pre-Attack Indicators of a Bombing Incident
- Pre-Detonation Response-Preventive, Preparatory, and Response Actions
- Post-Detonation Response-Field Scene Exercises/Triage
- Bombing Incident Injury Patterns and Treatment
- Post-Detonation Response-Bombing Incident Scene Safety and Security
- Resource Management for Bombing Incidents
- Integrating Exercise

Audience - The course development team identified the primary audience for this course as first receivers and first responders. This group consists of Emergency Medical Services (EMS) personnel and health care personnel such as nurses and physicians (particularly those who staff emergency rooms), trauma surgeons, and emergency managers. The secondary audience includes all other disciplines that may be involved in the medical response to an explosive incident, such as fire service, law enforcement, public works, and public health personnel

Course Size Minimum of 32 participants Maximum of 50 participants

Course to be held at the EOC November 28-29, 2012. Yes, I said 2012

Watch the Florida training web page for this course to open up soon

<http://www.floridadisaster.org/TrainingCalendar/index.asp>

Upon successful completion of this course, you will be awarded 16 Continuing Education Units (CEU) certified through the International Association for Continuing Education & Training.

Price -This course is grant-funded and there is no direct cost for hosting or attending the course.

GRIEF COUNSELING SKILLS COURSE ONLINE

In this practical online course you will learn what to say to help someone who is grieving and needs healing to move forward in life. The course text and assignments are included in tuition and are sent to you immediately as a PDF attached email file with a hard copy sent by regular mail. To Register visit <http://www.counseling-skills.com>

You know personally or know about someone who has committed or attempted suicide. Anger,

depression, and suicide are often closely related.

This practical press release on anger has been seen by over a million people

<http://prlog.org/11656725>

See these practical approaches to depression <http://prlog.org/11660082>

HELP SAVE LIVES: Copy and Paste This Message on 'Steps To Prevent Suicide' To Your

Facebook Wall and in Your Email Signature <http://www.prlog.org/11478670>

NEWS (blue is new)

Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has. --Margaret Mead

Bioterrorism experts say U.S. needs more preparedness

<http://www.bioprepwatch.com/news/281107-bioterrorism-experts-say-us-needs-more-preparedness>

Officials Look at Ways to Alert Public in Emergencies

<http://www.usatoday.com/weather/storms/tornadoes/story/2011-10-26/tornado-sirens/51020864/1>

Homeland Security reviews social media guidelines

http://hosted.ap.org/dynamic/stories/U/US_HOMELAND_SECURITY_SOCIAL_MEDIA?SITE=AP&SECTION=HOME&TEMPLATE=DEFAULT

North Georgia Men arrested, charged in plots to purchase explosives, silencer, and to manufacture a biological toxin

<http://www.fbi.gov/atlantapress-releases/2011/north-georgia-men-arrested-charged-in-plots-to-purchase-explosives-silencer-and-to-manufacture-a-biological-toxin>

Homeland Security and the Dark Side of Mother Nature

<http://www.emergencymgmt.com/safety/Homeland-Security-Dark-Side-Mother-Nature.html>

Studies Show Dangers of Working in EMS

<http://www.jems.com/article/health-and-safety/studies-show-dangers-working-ems>

Governments must plan for migration in response to climate change, researchers say

<http://www.physorg.com/news/2011-10-migration-response-climate.html>

Wild weather worsening due to climate change, IPCC confirms

<http://www.guardian.co.uk/environment/2011/nov/01/climate-change-weather-ipcc>

Hurricane Access Exercise - After Action Report / Improvement Plans (Florida) Region 1

www.drc-group.com/library/exercise/access/Access-AAR-IP-Region-01.doc

GAO: Nonfederal capabilities needed for biosurveillance strategy

<http://www.homeland1.com/biosecurity/articles/1174896-GAO-Nonfederal-capabilities-needed-for-biosurveillance-strategy/>

Modeling Airborne Chemical Releases: Ninety Tons of Trouble Blowin' in the Wind: DHS

<http://www.krohsnest.com/wordpress/pahazmat/2011/10/27/modeling-airborne-chemical-releases-ninety-tons-of-trouble-blowin-in-the-wind-dhs/>

Napolitano: Collaboration with Local Police Vital to Spotting Terrorism

<http://www.hstoday.us/industry-news/general/single-article/napolitano-collaboration-with-local-police-vital-to-spotting-terrorism/a182f53751202b9125b75738816f69dc.html>

Ten years after anthrax, how safe is your mail?

http://www.washingtonpost.com/politics/ten-years-after-anthrax-how-safe-is-your-mail/2011/10/12/gIQR8BadM_story.html?hpid=z4.

Disaster Planning for People experiencing Homelessness Guide
<http://www.nhchc.org/DisasterPlanning.pdf>

Alabama EMA, Tornado Recovery, 6 Months Later- Video
<http://www.youtube.com/watch?v=ipWAdE7Ah2g&feature=youtu.be>

Online Tool Helps First Responders ID Hazardous Chemicals
<http://www.newswise.com/articles/view/581986/?sc=rsmn>

The Simple Way to Avoid Social Media Failures
http://blogs.hbr.org/cs/2011/08/the_simple_way_to_avoid_social.html?cm_mmc=email_-_newsletter_-_management_tip_-_tip100711&referral=00203&utm_source=newsletter_management_tip&utm_medium=email&utm_campaign=tip100711

Opportunity Knocking: Coordinate with Nontraditional Response Organizations
<http://www.emergencymgmt.com/disaster/Coordinate-Nontraditional-Response-Organizations.html>

Are Zombies and Preparedness a Perfect Match?
<http://www.emergencymgmt.com/training/Are-Zombies-Preparedness-Perfect-Match.html>

Survey of Businesses Shows Economic Impact of Flooding (Iowa)
<http://www.kcautv.com/story/15676698/survey-of-businesses-shows-economic-impact-of-flooding>

Decade after anthrax attacks, worry over stockpile
<http://news.yahoo.com/decade-anthrax-attacks-worry-over-stockpile-195928917.html>

U.S. Dealt another La Niña Winter but 'Wild Card' Could Trump It
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