

# **EMERGENCY MANAGEMENT STRATEGIC PLAN**



**2019-2023**

## 2019-2023 Strategic Plan

### ***Record of Changes***

Version	Date	Description / Changes
2010-2015	March 2011	
2011-2016	November 2011	
2015-2019	September 2014	
2019-2022	August 2019	More focused content, refreshed goals and objectives, and updating the organizational structure of the Division of Emergency Management

### ***Distribution***

Distribution of this plan will include the following organizations, Departments and Divisions, but also may be available upon request of other agencies.

- Florida Division of Emergency Management
- Santa Rosa County Board of County Commissioners and Elected Officials
- Santa Rosa County Division Supervisors and Department Heads
- Santa Rosa County Division of Emergency Management Staff
- Town of Jay
- City of Gulf Breeze
- City of Milton

# 2019-2023 Strategic Plan

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# 2019-2023 Strategic Plan

## ***About Santa Rosa County***

### ***A Brief Introduction***

#### ***Population and Characteristics***

Santa Rosa County is located in northwest Florida bordering the Gulf of Mexico and Santa Rosa Sound. The County is bounded on the west by Escambia County, on the east by Okaloosa County and on the north by Escambia County, Alabama. It is part of the Pensacola/Ferry Pass/Brent Metropolitan Statistical Area. Established in 1842, the population of Santa Rosa County, as of July 2018, is estimated at 179,349 and is 1,174 square miles (655,048 acres) of land and water. Approximately 33% of the county consists of military reservation lands and conservation lands. The county's three municipalities comprise only about 1 % of the entire county area. The unincorporated area of Santa Rosa County (including Eglin, Whiting and Blackwater Forest) comprises approximately 431,949 acres, most of which is rural in nature.

#### ***Climate***

Santa Rosa County gets a 7/10 Comfort Index score, with April, October, and November being the most pleasant months. There is an average of 228 sunny days per year and the average rainfall amount is 66 inches per year with 0 inches of snow. The summer high in July averages around 91° F and the winter low in January averages 41° F.

#### ***Form of Government***

Santa Rosa County, created in 1842, has a Non-charter (or “home-rule”) County Commission-Administrator Form of Government. The Board of County Commissioners serves as the legislative and policy setting body of Santa Rosa County as established under Section 125 of the Florida Statutes. As such, the board enacts all legislation and authorizes programs and expenditures within the county. The board appoints a professionally trained county administrator who is responsible for policy and budget development and implementation. The board comprises five members, elected countywide. Members must reside within the particular districts for which they seek election. Each year the board organizes itself, selecting a chair and vice-chair from among its members to preside at commission meetings.

Santa Rosa County has several unincorporated bedroom communities for mostly U.S. Military personnel, defense contractors, Federal Civil Servants, and local population working in neighboring counties. Additionally, due to its close proximity to beaches and miles of waterfront on the Gulf of Mexico, Gulf Islands National Seashore, and Blackwater River State Forest, it has a considerable community of nature enthusiasts and tourists.

### ***Board of County Commissioners Mission, Vision, and Values<sup>1</sup>***

#### ***Mission***

Serving our community – committed to excellence.

#### ***Vision***

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<sup>1</sup> Santa Rosa County Board of County Commissioners 2025 Strategic Plan

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To be an extraordinary community which embraces opportunity, treasures our natural environment, and provides the best in public service to enable success and security in the future.

### *Values*

As a community, Santa Rosa County values

- Individual freedom and private property rights
- Citizen participation in government
- Sustainable environment
- Health and public safety
- Economic self-sufficiency

As an organization, Santa Rosa County values

- Accountability
- Integrity
- Transparency
- Stewardship
- Vision

## ***Emergency Management Program Organizational Overview***

### *Program Overview and Structure*

The Santa Rosa County Emergency Management Program was established in 1993 and is administered and coordinated by the Santa Rosa County Division of Emergency Management (DEM). Santa Rosa County Board of County Commissioners (BOCC) maintain general oversight of the Santa Rosa County Division of Emergency Management (DEM), with operational oversight delegated to the Santa Rosa County Administrator. The Division of Emergency Management (DEM) reports to the Director of the Department of Public Safety, operating under the County Administrator.

Legal authority for the Program comes from Chapter 252 of the Florida Statutes, Chapter 9 of the Santa Rosa County Ordinances, and Santa Rosa County Board of County Commissioners Resolution 2014-13, and is implemented through the Santa Rosa County Comprehensive Emergency Management Plan (CEMP).

The primary hazards identified for Santa Rosa County are:

<b>Natural</b>	<b>Human-Caused and Technical</b>
Fire Flooding/Storm Surge Heat Waves/Drought Hurricanes/Tropical Storms Land Erosion/Expansive Soils Public Health Threats Thunderstorms/Lightning/Tornadoes Tsunamis/Rogue Waves Winter Storms, Freeze	Active Shooter/Lone Wolf Civil Disturbance Critical Infrastructure Disruption Mass Exodus/Immigration Terrorism/Weapons of Mass Destruction Coastal Oil Spills Hazardous Materials Incidents Inadequate Water Supply and/or Contamination Major Transportation Incidents

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## *Vision and Mission*

- The Vision of the Santa Rosa County Emergency Management Program is:
  - Promote a safer and less vulnerable community through effective partnerships of local government, local business and industry, emergency services, human service agencies and the citizens of Santa Rosa County
- The Mission of the Santa Rosa County Emergency Management Program is:
  - The role of emergency management as a service is ever expanding in scope and increasing in its commitment to the citizens of our county. The Division of Emergency Management will implement a comprehensive all hazards emergency management program using sound risk management principles that work towards improving quality of life and minimize effects after a disaster through mitigation, preparedness, response and recovery activities.

## *Stakeholders*

- Purpose

The Santa Rosa County Division of Emergency Management (SRC DEM) and the Santa Rosa County Emergency Management Program, hereinafter called the Program, in order to maintain a comprehensive, community wide, all hazard approach to emergency management, utilizes numerous committees, groups, and teams as stakeholders. These stakeholder groups provide coordinated input on the Program's preparation, implementation, evaluation and revision of the five core areas of emergency management: prevention, preparedness, mitigation, response and recovery. These groups assist with Program strategy, community awareness/participation, coordination and facilitation, and implementation.

- Enabling Authority

The Advisory Committee is created under the authority of Santa Rosa County Ordinance No. 2007-12 § 1-9, 5-31-07 (Santa Rosa County, Florida Code - Chapter 9, Article II, Section 9.21-9.29) and further enabled by the Florida Statute Chapter 252.

- Advisory Committee

The following stakeholder groups comprise the Advisory Committee: Emergency Management Staff, Public Safety Coordination Group, and the Disaster Managers Group (DMG). These groups facilitated by DEM staff work to develop and implement the Program.

- Emergency Management Staff

The Emergency Management Staff is comprised of those whom the Director of Public Safety assigns to provide input and coordinate the implementation, facilitation, evaluation and revision of the Program and to insure coordinated input from the Program's Stakeholders on a regular basis, as needed. The Group regularly includes: Director of Public Safety, Emergency Management Coordinator, Operations Chief, and the Finance and Administration Coordinator.

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- Public Safety Coordination Group:

Consists of those municipal and County public safety leaders needed to effectively respond to and recover from a disaster with specific responsibility for emergency services and public safety. Several groups make up the Public Safety Coordination Group: the county and municipal law enforcement agencies, fire and rescue departments, emergency medical services, School Board, local hospitals, Department of Health, and Emergency Communications Center. The Public Safety Coordination Group meets biannually to discuss, pre-plan and prepare disaster response and recovery plans and to look at joint opportunities, obstacles and operations as they relate to public safety and emergency services.

- Disaster Managers Group:

Designed to assist in the strategic focus of the Program, the team is comprised of stakeholders with multiple years of emergency management experience that live or work in Santa Rosa County, invited by the Division of Emergency Management to be on the team. Given the small number of EM staff and the numerous backgrounds and experiences of other professional emergency managers in the community, this group exists to assist the Division of Emergency Management in the development and implementation of a comprehensive and progressive program. This group meets intermittently throughout the year sometimes collectively, and often in a smaller or one on one setting with the Director. Out of the requirement for effective and efficient use of limited resources and the ever-present need to coordinate overlapping needs and responsibilities this group began meeting in 2009.

- Other Stakeholder Groups

The Program also utilizes input from numerous other stakeholder groups. These groups include special task forces, specific topic groups and community/city emergency management groups. These Committees include, but are not limited to, Firefighters Association, Local Mitigation Strategy Steering Committee, All-Hazards Community Health Committee, and the School Safety Committee.

### ***Strategic Planning Process***

Beginning in the spring of 2019, the Emergency Management Program engaged its stakeholders in a strategic planning process for the update of the Santa Rosa County Emergency Management Program. This process began with a meeting to gather stakeholder thoughts on Program direction. This data was used to update the vision and mission for the Emergency Management Program as well as draft the strategic goals and objectives.

These strategic planning elements were then compiled into a strategic planning document which was sent out for stakeholder review and feedback. The Santa Rosa County Emergency Management Program Strategic Plan covers the timeframe of 2019 through 2022 and will be reviewed yearly by the Division of Emergency Management Advisory Committee.

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### *Program Goals, Objectives, and Milestones*

#### *Goal 1*

*Enhance public outreach efforts with new programs to develop "Culture of Preparedness" in Santa Rosa County.*

Objective 1.1 Develop, coordinate and produce printed materials to encourage preparedness.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annual update Santa Rosa County Disaster Preparedness Guide	Emergency Management	May 15
Annual update of Special Needs Shelter Information Brochure	Emergency Management	May 15

Objective 1.2 Enhance preparedness through multi-modal forms of electronic media.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annual review and update of the Santa Rosa County DEM website	Emergency Management	September 15
Post messages to social media as necessary	Public Information Office	On occurrence

Objective 1.3 Participate and coordinate in public outreach activities.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Participate in hazard awareness and disaster preparedness events or other community safety initiatives on occurrence	All	On occurrence
Participate in public outreach and presentations to communities, civic organizations, business sector, et al, on occurrence	All	On occurrence
Develop or participate in annual health care facility planning workshop	Emergency Management	TBD

#### *Goal 2*

*Assure that Santa Rosa County maintains a comprehensive all hazards training and exercise program to evaluate and test all aspects of the local emergency management systems.*

Objective 2.1 Develop multi-year training and exercise plan with public and private partners, in accordance with Homeland Security Exercise and Evaluation Program (HSEEP) guidelines.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annually conduct Emergency Operations Center exercise (may be substituted for actual activation)	Emergency Management	May 15
Annually conduct Continuity of Operations Plan (COOP) exercise (may be substituted for actual activation)	Emergency Management	May 15



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Annually review and update Multi-year Training and Exercise Plan (MYTEP)	Emergency Management	March 15
Annually conduct Damage Assessment Workshop	Emergency Management	August 15
Annually conduct Debris Management Workshop	Public Works	August 15
Annual review of Shelter Plan and Approval	Emergency Management	May 15
Annually provide Citizen Information Center training	Emergency Management	May 15
Annually conduct Storm Spotter/Skywarn course	Emergency Management	October 15
Participate in regional and state level exercises throughout the year	Emergency Management	May 15

Objective 2.2 Ensure National Incident Management Systems (NIMS) and Incident Command System (ICS) compliance.

Milestone	Responsibility	Completion Date Annually
Host one EOC or IMT related course annually, or as funding permits	Emergency Management	As available

### *Goal 3*

*Strengthen emergency management planning with all Emergency Management functions.*

Objective 3.1 Review/Update Comprehensive Emergency Management Plan (CEMP) through annual review.

Milestone	Responsibility	Completion Date Annually
On-going review and up-date of Strategic Plan	Emergency Management	March 15
Annually review and up-date of Multi-year Training and Exercise Plan (MYTEP)	Emergency Management	March 15
Annually review of CEMP	Emergency Management	August 15
Annually review of EOC Handbook	Emergency Management	April 15
Annually review of Recovery Plan	Emergency Management	August 15
Annually review of Logistics Plan	Emergency Management	March 15
Annually review & up-date of GIS layers related to DEM Plans	GIS	February 15
Annually review of Resource Management Plan	Emergency Management	March 15
Annually review of Mass Casualty/Fatality Plan	Department of Health	August 15
Annually meet with ARC, School District, Department of Health, Animal Services, and DEM to review and update shelter plans	Emergency Management	May 15

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Annually review of COOP/COG Plan	All	May 15
Bi-annually review of Hazardous Analysis of Tier II facilities	Emergency Management	April/October
Annually meet with ESFs	Emergency Management	June 15
Five-year review of Gap Assessment	Emergency Management	February 15

Objective 3.2 Assist agencies with emergency management plans.

Milestone	Responsibility	Completion Date Annually
Annually review of emergency management plans for health care facilities as required by AHCA and CMS regulations	Emergency Management	On going
Annual review and update of the Strategic National Stockpile Plan	Department of Health	November 15
Annual review of the Evacuation Plan, Regional and Inland	Department of Transportation	July 15
Monthly support the development and distribution of Incident Action Plans (IAP) for special events	Emergency Management	On going

Objective 3.3 Maintain certification and accreditation programs.

Milestone	Responsibility	Completion Date Annually
Annual review of Emergency Management Accreditation Program (EMAP) in support of 5-year accreditation cycle	Emergency Management	October 15
Annually review EMPG/EMPA with FDEM	Emergency Management	September 15
NWS review of Storm- and Tsunami-Ready Programs as needed	Emergency Management	As needed

Objective 3.4 Review and track proposed bills and changes to Federal, State and local legislation affecting emergency management.

Milestone	Responsibility	Completion Date Annually
Annually track proposed legislation	Emergency Management	On going
Following declared disasters nationally, review any changes to Federal law	Emergency Management	On going
Annually review legislation for necessary changes	Emergency Management	On going

### *Goal 4*

*Enhance capabilities for prevention through intelligence gathering, distribution, notification, and public information.*

Objective 4.1 Expand Santa Rosa County electronic emergency notification systems.

Milestone	Responsibility	Completion Date
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		<b>Annually</b>
On-going promotion of the Everbridge Self Registration Portal	Public Information Office	On going
Weekly test of AlertSantaRosa (Actual Activation suffices)	Emergency Communications Center	On going

Objective 4.2 Identify and assess threats and hazards to Santa Rosa County.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annual review of the Hazard Identification and Risk Assessment	Emergency Management	November 15
Annual reviews to identify critical infrastructures	Emergency Management	November 15
Annual review Hazard Vulnerability Analysis	Emergency Management	October 15

### *Goal 5*

*Strengthen responsive capabilities through the use of technology, collaborative partnerships, community support, and resource management.*

Objective 5.1 Enhance interoperable communications.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annually test and maintain the teleconference system	Information Technology	January 15
Quarterly testing of the portable satellite system	Emergency Communications Center	Quarterly
Participate in NAWAS Phone Tests as required	Emergency Communications Center	As required
Daily test of the 800 MHz radio system	Emergency Communications Center	Daily
Monthly test of the EOC/911 Satellite Phone (EM Net)	Emergency Communications Center	Monthly
Yearly test of the ARES technology in emergency shelters prior to hurricane season	ARES	May 15

Objective 5.2 Maintain high readiness level of Emergency Operations Center through technology and operational innovation.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annually update EOC Handbook	Emergency Management	April 15
Annual test of Damage Assessment software (Cartegraph)	Public Works & Engineering	January 15

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Annually test and train personnel on the following: Hurrevac, Everbridge, WebEOC, others as required by their role	Emergency Management	July 15
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Objective 5.3 Strengthen public, private, non-profit, and faith-based partnerships.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annually meet with community Disaster Response Services (i.e., Annual Shelter Meeting)	Emergency Management	July 15
Monthly participation in SRC FFA (Santa Rosa County Fire Fighters Association)	Emergency Management	Monthly
Annual participation in FEPA (Florida Emergency Preparedness Association) Annual Conference	Emergency Management	February 15
Annual participation in FEPA (Florida Emergency Preparedness Association) Working Groups and Mid-Year Conference	Emergency Management	August 15
Annually, verify that State Mutual Aid agreement is current	Emergency Management	April 15
Annually, verify that all Mutual Aid / Memorandums of Understanding are current	Emergency Management	April 15

### *Goal 6*

*Continue to improve recovery capabilities.*

Objective 6.1 Improve county wide continuity of operations planning.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Quarterly meetings with Public Safety Coordination Group	Emergency management	Quarterly
Annual review of COOP through exercise	Emergency Management	May 15

Objective 6.2 Develop a robust alternate Emergency Operations Center.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annually review Alternate EOC Activation Section in the EOC Handbook	Emergency Management	April 15

Objective 6.3 Annual review and enhancement of disaster response and recovery plan.

<b>Milestone</b>	<b>Responsibility</b>	<b>Completion Date Annually</b>
Annual review and update of the debris management plan	Public Works	August 15
Annual review and update of the Post Disaster Recovery Plan	Emergency Management	August 15
Annual review and update of specialized equipment and response teams	Emergency Management	April 15

### *Goal 7*

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*Build a more resilient community through innovative mitigation strategies.*

Objective 7.1 Promote mitigation planning with improvements to the local mitigation strategy.

Milestone	Responsibility	Completion Date Annually
Annually promote NFIP (National Flood Insurance Program) in flood prone areas and repetitive loss communities	Floodplain Manager	On going
Annual review of the best practices for mitigation	Local Mitigation Strategy Committee	June 15
Annually meet with municipalities, County departments, and allied agencies to discuss mitigation activities and Community Rating System (CRS) initiatives	Floodplain Manager	December 15
Quarterly update LMS (Local Mitigation Strategies) project list	Local Mitigation Strategy Committee	June 15
Annual review of the Floodplain Management Plan	Floodplain Manager	December 15
Annual review of repetitive loss properties and applications for flood mitigation assistance	Local Mitigation Strategy Committee	September 15

Objective 7.2 Identify and apply for various funding sources to complete mitigation projects.

Milestone	Responsibility	Completion Date Annually
Annually research outside funding for mitigation through cross sector organizations	Local Mitigation Strategy Committee	September 15
Submit a minimum of one project through the Hazard Mitigation Grant Program (HMGP) for any declared disaster in the State of Florida	Local Mitigation Strategy Committee	September 15

### ***Plan Implementation, Maintenance, and Revision***

The Santa Rosa County Division of Emergency Management will work to include each of the strategic planning goals and objectives into yearly work plans and coordinate actions with the appropriate committee or agency. Where additional funding or executive buy-in is required, the Division of Emergency Management will include proposals through the yearly budgeting process for elected official review. The Plan Maintenance Standard Operating Procedures describes the evaluation and maintenance process in detail.

This Multi-year Strategic Plan is the principle source of documentation of the county’s emergency management overall program, goals, and accomplishments. Coordination of this plan will be performed by the Santa Rosa County Division of Emergency Management annually or as needed as a result of changes dictated by:

- Conditions described in the current plan or sections of the current plan have changed;
- Changes are recommended through an after-action report process following an actual event or exercise;
- Necessary changes or revisions are discovered during annual Strategic Plan review;
- Community and/or risk conditions change;

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### *Conclusion*

Santa Rosa County's Emergency Management Program has never been stronger because of the partnerships with all County departments, constitutional agencies, and municipalities, non-profit, faith-based, and private organizations. These partnerships forged over time have enabled the program to plan, train, exercise, and respond to emergencies in a coordinated effort. At the heart of this program, is an increasingly pro-active and innovative team made up by the Division of Emergency Management (DEM). DEM staff continues to strengthen the emergency management program by including and working closely with new members and agencies.

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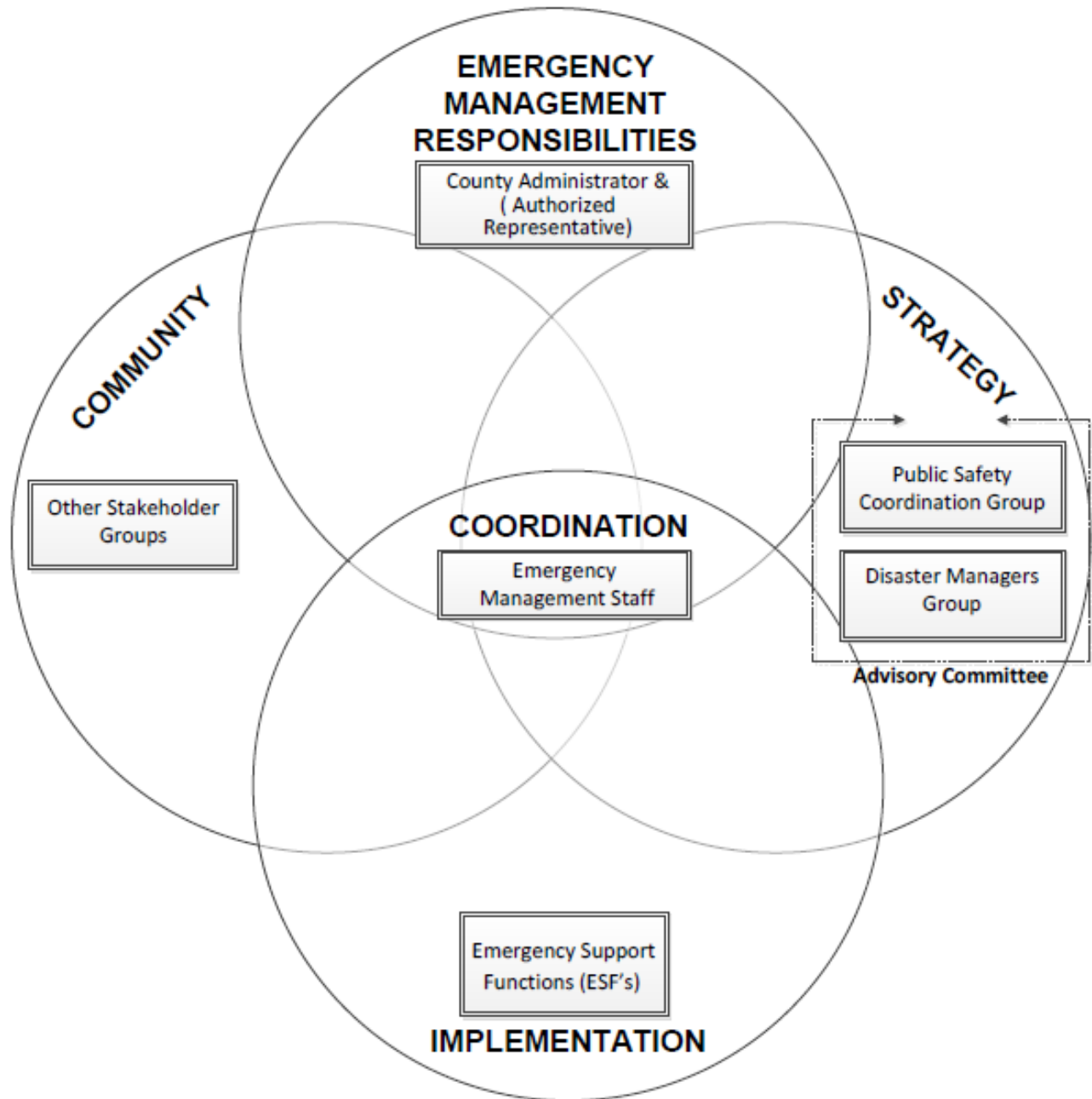
### *Attachment 1: Definitions*

**Jurisdiction.** The federal, state, territorial, regional, tribal, county, parish, municipal, educational, private sector or other entities that the Emergency Management Program serves. The jurisdiction of Santa Rosa County, Florida is the geographical boundaries of the county.

**Emergency Management Program.** A system that provides for management and coordination of prevention, mitigation, preparedness, response, and recovery activities for all hazards. The system encompasses all organizations, agencies, departments, and individuals having responsibilities for these activities. The Emergency Management Program, administered by the Santa Rosa County Division of Emergency Management, provides mitigation, prevention, preparedness, response, and recovery services to the residents, businesses, and visitors of Santa Rosa County.

**Stakeholder(s).** At a minimum, public, private, and non-governmental agencies, departments, organizations, and individuals that have functional roles in the Emergency Management Program.

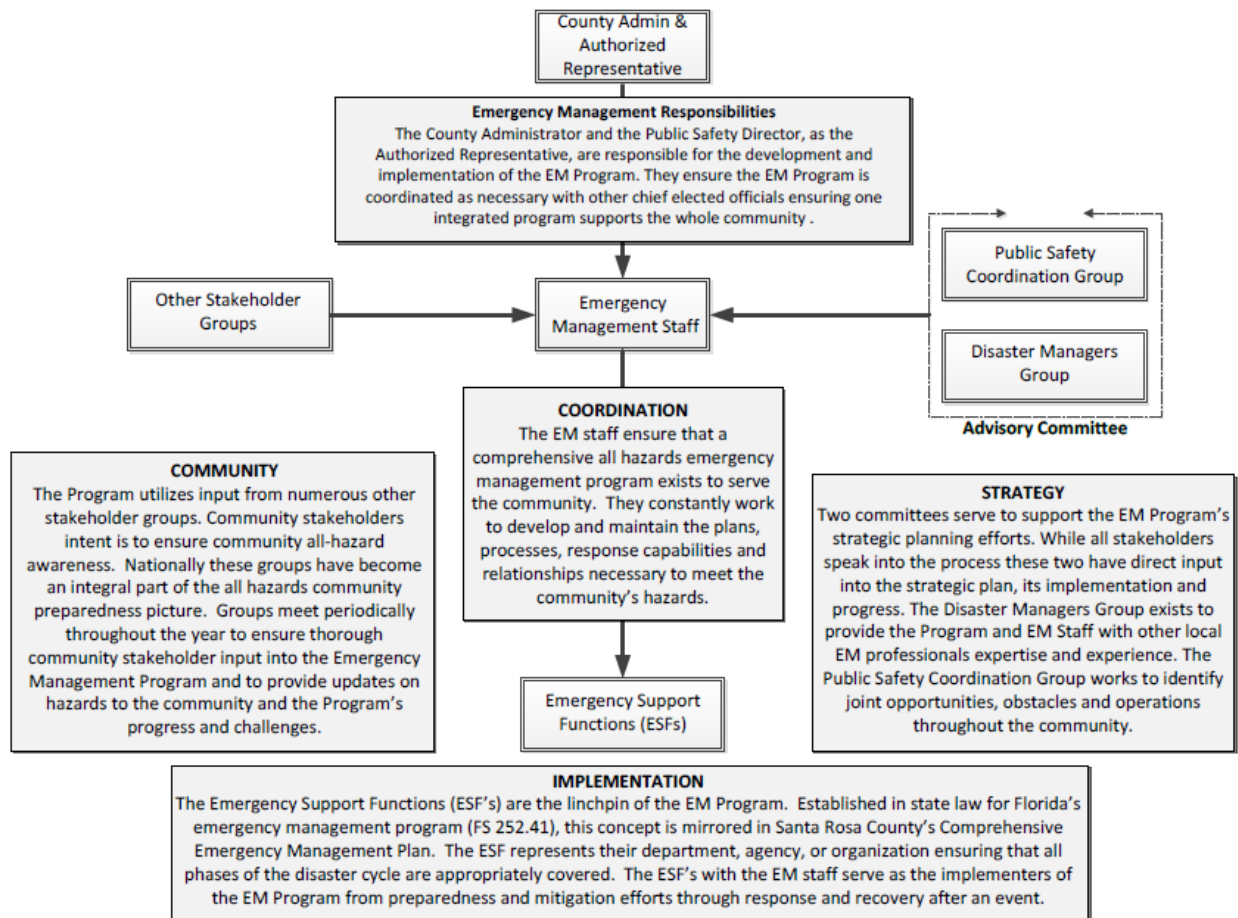
*Attachment 2: Relationship Diagram*





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## Attachment 3: Advisory Group Overview



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### *Attachment 4: Stakeholder Groups Member Listing*

Organization	Member
State and Local Elected Officials	<u>State</u> State Representative State Representative State Senator  <u>County</u> County Commissioner District 1 County Commissioner District 2 County Commissioner District 3 County Commissioner District 4 County Commissioner District 5 Sheriff Clerk of Courts County Court Judge County Court Judge Property Appraiser Supervisor of Elections Tax Collector School Board District 1 School Board District 2 School Board District 3 School Board District 4 School Board District 5 Superintendent of Schools
Law Enforcement	Rural Domestic Security Task Force (RDSTF) Sheriff's Department Sheriff's Communications Center Police Department – City of Milton Police Department – Gulf Breeze
Emergency Management	FDEM Division of Emergency Management Emergency Communications Center
Fire Departments	Fire Fighters Association Fire Department – Allentown Fire Department – Avalon Fire Department – Bagdad Fire Department – Berrydale Fire Department – City of Milton Fire Department – East Milton Fire Department – Gulf Breeze Fire Department – Harold Fire Department – Holley-Navarre Fire Department – Jay

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	Fire Department – Midway Fire Department – Munson Fire Department – Navarre Beach Fire Department – Pace Fire Department – Skyline
First Aid Health – EMS	Lifeguard Ambulance
Local Environmental	LEPC Health Department SRC Environmental Department Florida Department of Environmental Protection
Hospital	Gulf Breeze Hospital Jay Hospital Santa Rosa Medical Center
Transportation	FDOT School District CSX Peter Prince Field
Broadcast and Print Media	<u>Broadcast Media</u> WEAR (ABC) Pensacola WKRK (CBS) Mobile WALA (FOX) Mobile WPMI (NBC) Mobile WMPV (Independent) Mobile WSRE (PBS) Pensacola WHBR (Independent) Pensacola WFGX (MyNetworkTV) Fort Walton Beach WEIQ (PBS) Mobile WJTC (Independent) Pensacola WFBD (Independent) Destin WFNA (CW) Gulf Shores WAWD (Independent) Fort Walton Beach  <u>Print Media</u> Santa Rosa County Press Gazette
Community Groups	United Way of W Florida Retired and Senior Volunteer Program (RSVP) American Red Cross of Northwest Florida Department of Children and Families Salvation Army SAFER Santa Rosa (COAD) Voluntary Organizations Active in Disaster (VOAD/ES) Santa Rosa County CERT (including independent

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	<p>teams) Faith based organizations</p>
Military	<p>Whiting Field Florida National Guard</p>
Private Sector	<p>Local Chambers of Commerce Gulf Breeze Chamber of Commerce Navarre Chamber of Commerce Santa Rosa Chamber of Commerce</p>
Emergency Support Functions	<p>EOC Group – Section Chiefs EOC Group – Branch Directors EOC Group – Policy EOC Group – Command Staff</p>
Public Safety Coordination Group	<p>Fire Department – Allentown Fire Department – Avalon Fire Department – Bagdad Fire Department – Berrydale Fire Department – City of Milton Fire Department – East Milton Fire Department – Gulf Breeze Fire Department – Harold Fire Department – Holley-Navarre Fire Department – Jay Fire Department – Midway Fire Department – Munson Fire Department – Navarre Beach Fire Department – Pace Fire Department – Skyline Lifeguard Ambulance Animal Services Jay Hospital Gulf Breeze Hospital Health Department Santa Rosa Medical Center Shands Cair Sheriffs Dept – Chief Deputy Police Department – Gulf Breeze Police Department – Milton Division of Emergency Management Emergency Communications</p>
Disaster Managers Group	<p>Budget County Administration County Attorney County Engineering Development Services Division of Emergency Management</p>

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	Emergency Communications Fleet and Facility Manager GIS Health Department HR/Risk Management IT PIO Procurement Public Safety Public Works School District Sheriffs Dept – Administration Sheriffs Dept – Chief Deputy Sheriffs Dept – Detention Sheriffs Dept – Law Enforcement Sheriffs Dept – Patrol
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